



Wartime Competencies for the USAF Nurse: Training for Sustainment Phase IV:

Web-based versus Paper-and-Pencil Cognitive
Evaluation

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Purpose

- To increase readiness of the Air Force 46N3 clinical nurses using a standardized cognitive evaluation and innovative simulation laboratory
- To evaluate the sustainment of these skills and knowledge
- **Phase IV:** Evaluate the differences in test scores and attitudes towards the medium of testing between groups of nurses who complete the exam via the computer versus paper-and-pencil medium.

Research Questions

- ✈ Is there a difference in test scores based on completion of the cognitive examination in the paper-and-pencil format compared to a computer-based format?
- ✈ Is there a difference in the attitudes of the participants regarding the cognitive testing medium (computer versus paper-and-pencil)?

Methods

- **Design:** Posttest only design with one factor, test mode (parallel computer based or paper-and-pencil test)
- Post-test attitude survey
- **Sample:** 60 clinical nurses (46N3), working in either the inpatient or outpatient setting, were randomly assigned to complete the computer or paper-and-pencil test (30 per group)

Results

Cognitive Exam Results

Computer vs. Paper-and-Pencil

Cardiovascular (20 items)*	67 ± 13%
→ Computer	72 ± 12%
→ Paper-and-Pencil	63 ± 13%
Respiratory (25 items)	55 ± 9%
→ Computer	55 ± 9%
→ Paper-and-Pencil	54 ± 8%
Burns & Wound Management (19 items)*	58 ± 12%
→ Computer	62 ± 12%
→ Paper-and-Pencil	54 ± 12%

GI/GU/Fluids & Electrolytes (6 items)	58 ± 20%
→ Computer	58 ± 22%
→ Paper-and-Pencil	58 ± 18%
Ortho/Neuro (15 items)	63 ± 13%
→ Computer	61 ± 12%
→ Paper-and-Pencil	58 ± 12%
NBC/Triage/Meds/Pain Management (25 items)	58 ± 11%
→ Computer	58 ± 12%
→ Paper-and-Pencil	57 ± 9%
Total (109 items)	60 ± 8%
• Computer	61 ± 8%
• Paper-and-Pencil	57 ± 7%

*Significant difference between computer/paper-and-pencil p < .05)

Items Scoring Highest

- ✈ Method of “last resort” for bleeding 100%
- ✈ Placement of pulse oximetry probe 97%
- ✈ Differentiation of types of shock 97%
- ✈ Immunizations 95%
- ✈ C-collar/logrolling 93%
- ✈ Initial management of severe bleeding 93%
- ✈ Sprain management (RICE) 90%
- ✈ Initial management of airway obstruction 88%
- ✈ Haldol/Combat Stress Reaction 87%
- ✈ Field dressing – neck wound 87%

Items Scoring Lowest

- Management of amputation 5%
- Management of frostbite 7%
- Suction technique 7%
- Management of mustard injury 8%
- Dehydration/Malnutrition Rx 8%
- Airway management/ETT 18%
- Frostbite prevention 18%
- Epinephrine dose for anaphylaxis 23%
- Crush injury - complications 23%
- Skin care - field environment 27%

Examples

Chemical Casualty Management

Initial treatment for an alkali burn wound consists of:

- A. Rinsing with copious water
- B. Applying a neutralizing agent
- C. Debriding a wound aggressively
- D. Applying silver sulfadiazine



Bomb Blast/Ocular Trauma

- You are responding to a terrorist bombing near your facility. A number of the victims have suffered ocular trauma due to flying glass and debris. You are caring for a victim with a presumed corneal abrasion. Which of the following is correct regarding the emergent management of this patient?
- A. Patch the unaffected eye to reduce the risk of further injury
- B. Prepare for emergency evacuation for definitive evaluation
- C. Irrigate eye, apply ophthalmic antibiotics and patch eye, prn
- D. Avoid pressure to the eye and initiate intravenous antibiotics

Impaled Object

You are in a convoy that comes under fire. You are caring for a soldier who has a wooden spike impaled in his chest. Emergent management would include assessing the ABCs, starting two

- A. Removing the impaled object
- B. Administering tetanus prophylaxis
- C. Applying direct pressure and dressing the wound
- D. Preparing for immediate aeromedical evacuation



Participant's Perception of Utility of Exam

	Not Useful	Minimally Useful	Slightly Useful	Moderately Useful	Highly Useful
Overall readiness	2%	0%	6%	58%	34%
Areas for further preparation	6%	0%	10%	36%	48%
Areas for which I am ready to deploy	4%	4%	16%	36%	40%

Participant's Perception of Exam

	Strongly Disagree/ Disagree	Neutral	Agree/ Strongly Agree
Fair assessment of my knowledge	12%	14%	73%
Impartial method of Assessment	10%	18%	72%
Would recommend test to colleagues	4%	16%	80%

Conclusions

- Validated standardized assessment of knowledge and performance of required warskills competencies for USAF clinical nurses
- Content reflects current real-world requirements
- No significant difference between paper-and-pencil and computer-based test (equivalent exams)
- Results similar to earlier versions of exam with regard to % correct and items scoring highest/lowest
- Results will inform future readiness plans
- Content is **service neutral** – may also be useful for Army and Navy

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